



CANADA
 PROVINCE OF QUEBEC
 CAMPBELL'S BAY MUNICIPALITY

DRAFT BY-LAW NUMBER 102-2024

BY-LAW TO REPEAL AND REPLACE BY-LAWS BEARING NUMBERS: 13-97, 13-97 M01 TO 13-97 M09, 41-00 AS WELL AS 41-00 M01 TO 41-00 M07, 101-16, 103-18, 106-18 FIXING THE RATE OF REMUNERATION AND ALLOWANCES OF ELECTED MUNICIPAL OFFICIALS

WHEREAS the Act respecting the remuneration of elected municipal officials (R.S.Q., C.T-11.001) allows the municipal council to set, the remuneration of the mayor and councilors;

WHEREAS notice of motion, presentation and tabling of the draft by-law relating to the present by-law has been presented by Suzanne Dubeau-Pilon at the January 14, 2024 meeting

WHEREAS this public notice is published in accordance with the provisions of Section 9 of the Act respecting the remuneration of elected municipal officials;

CONSEQUENTLY, IT IS PROPOSED AND UNANIMOUSLY RESOLVED THAT THE BY-LAW BE ADOPTED AND THAT IT BE ORDAINED AND STATUED AS FOLLOWS:

ARTICLE 1 - PREAMBLE

The preamble to the present by-law forms an integral part thereof.

ARTICLE 2 - BASIC REMUNERATION AND EXPENSE ALLOWANCE

In accordance with the provisions of the Act respecting the remuneration of elected municipal officials, the Municipal Council pays each member of the Municipal Council a remuneration which will be adjusted annually in accordance with the indexation provided for in 3 the article of the present by-law as well as an expense allowance equal to half of their remuneration, subject to the maximum expense allowance provided for in article 19 of the Act respecting the remuneration of elected municipal officials as well as the sharing of the expense allowance provided for in article 19.1 of this Act.

COMPENSATION	ANNUAL BASE REMUNERATION	ANNUAL EXPENSE ALLOWANCE	TOTAL
MAYOR	16 203.60 \$	8 101.80 \$	24 305.40 \$
PRO-MAYOR	6 745.20 \$	3 372.60 \$	10 117.80 \$
COUNCILOR	5 401.20 \$	2 700.60 \$	8 101.80 \$

ARTICLE 3 - ADDITIONAL REMUNERATION

In accordance with the provisions of the Act respecting the remuneration of elected municipal officials, the Municipal Council pays each member of the Municipal Council additional remuneration for committee meetings lasting a minimum of 4 hours:

COMPENSATION additional	SESSION FEE
Finance committee meeting - budget preparation	125 \$

ARTICLE 4 - INDEXATION AND REVISION

The basic remuneration, as established by the present by-law, will be indexed upward, if applicable, for each fiscal year beginning January 1, following the coming into force of the present by-law.

Indexation consists of increasing the amount applicable for the previous year by a percentage corresponding to the rate of increase (annual variation), according to Statistics Canada, of the consumer price index for the Ottawa-Gatineau region.

The consumer price index used is the percentage change "%" from the previous year for the Ottawa-Gatineau region for the period January 1 to December 31 (annual change).

Notwithstanding the foregoing, a revision of the remuneration payable to members of Council will be made and determined within sixty (60) days following the day of the general municipal elections to be held pursuant to the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2,2). The remuneration of Council members thus determined will be in effect and payable to Council members as of January 1 following the holding of such elections.

ARTICLE 5 - PAYMENTS

These remunerations will be payable in 12 monthly instalments.

ARTICLE 6 - FUNDS REQUIRED

The amounts required to pay these remunerations will be taken from the financial activities fund of the Municipality of Campbell's Bay and a sufficient amount will be budgeted annually for this purpose.

ARTICLE 7 - REPLACEMENT OF THE MAYOR

The deputy mayor receives remuneration equal to that of the mayor when he/she replaces the mayor for a period of at least 30 continuous days.

This additional remuneration is paid from that moment until the day the replacement ceases.

ARTICLE 8 - COMPENSATION FOR EXCEPTIONAL CIRCUMSTANCES

Any member of the Board may receive payment of compensation for loss of income if each of the following conditions is met:

- a) a state of emergency is declared in the Municipality pursuant to the Civil Protection Act (R.S.Q., c. S-2.3) following an event occurring on the territory of the Municipality;
- b) the Council member must manage, coordinate or otherwise participate in the interventions to be carried out by the Municipality as a result of this event;
- c) the Board member must be absent from work for a consecutive period of more than four (4) hours and suffers a loss of income during this period of absence.

If the Board member meets the conditions set out in this article, he or she will receive, upon acceptance by the Board, compensation equal to the loss of income suffered. The Board member will be required to submit any supporting documentation satisfactory to the Board attesting to the loss of income thus suffered.

Payment of the compensation will be made by the Municipality within thirty (30) days of the Council's acceptance to grant such compensation to the Council member.

ARTICLE 9 - PRICING OF EXPENSES

Subject to any authorizations that may be required from the Municipal Council and the filing of any supporting document attesting to the necessity of the trip, when a Council member must use his or her motor vehicle to make a trip on behalf of the Municipality, a reimbursement in the amount equivalent to \$0.55 per kilometer driven is granted.

ARTICLE 10 - APPLICATION

The Director General and Secretary-Treasurer is responsible for the application of the present by-law.

ARTICLE 11 - RETROACTIVE EFFECT

The regulation will take effect on January 1, 2025.

ARTICLE 12 - REPEAL

This by-law repeals and replaces for all purposes the by-laws bearing the numbers:

- 13-97
- 13-97 M01 to 13-97 M09
- 41-10
- 41-00 M01 to 41-00 M07
- 101-16
- 103-18
- 106-18

ARTICLE 13 - EFFECTIVE DATE

The present by-law will come into force once the formalities required by law have been completed.

Raymond Pilon
Mayor

Sarah Bertrand
Director General and Clerk-Treasurer

Notice of motion : January 14, 2025
Presentation of draft by-law: January 14, 2024
Public notice: January 20, 2025
Adoption of the by-law : March 11, 2025
Resolution number :
Notice of promulgation: